



**Jeanne Geiger Crisis Center Mission:**

Empower individuals and engage communities to end domestic violence.

**Girls Inc. of the Seacoast Area Mission:** To inspire all girls to be strong, smart and bold.

Job Title: Youth Advocate	Salary Classification: Full-time
Reports To: Programs Manager & Girls Inc of the Seacoast Area Program Director	FLSA: Exempt
Supervises: N/A	
Location: Amesbury	Date: September 2021

**Who We Are:**

The Jeanne Geiger Crisis Center (the Center) is a nonprofit with a mission to empower individuals and engage communities to end domestic violence. We have offices in Newburyport, Amesbury, and Lawrence, Massachusetts.

The Center is committed to social and racial justice and to creating a diverse, inclusive, and equitable society. We are an equal opportunity employer and are dedicated to fostering an environment where people from all backgrounds thrive –in particular, people with marginalized identities. While we have a lot of learning still to do, we are working hard to incorporate equity and inclusion into all aspects of our work.

We understand that an intention to be anti-racist and equity-centered does not have a finish line. We are growing, changing, making mistakes, and doing our best to listen. Through this process, we plan to extend our learning organization-wide, revisit and revise our mission and values statements, build more transparency, and make ongoing improvements to organizational culture and operations. We invite you to join us: on this journey to center racial and gender equity and inclusion, and in our mission to empower individuals and engage communities to end domestic violence.

**Youth Empowerment Services:**

The Center’s Youth Empowerment Services (YES) use research-based and nationally recognized approaches to educate girls, boys and students who are gender non-conforming. YES prevention programs teach elementary, middle and high school students how to lead conversations about healthy relationships, recognize signs of an abusive relationship, and become empowered to make positive and healthy decisions.

The Jeanne Geiger Crisis Center believes that girls are stronger, more confident and less likely to become victims of domestic violence when they are empowered through education. Girls Inc. of the Seacoast Area (GISA) is a program of the Center’s Youth Empowerment Services and works with girls ages 6-16. GISA is an affiliate of Girls Incorporated®, a national research, education and direct advocacy organization that inspires girls to be strong, smart, and bold. The Girls Inc. national network includes research-based curricula delivered by trained professionals to equip girls to achieve academically; to lead healthy and physically active lives; to manage money; to navigate

media messages; and to discover an interest in science, technology, engineering, art and math.

**Primary Responsibilities:** The Youth Advocate will coordinate and implement programming that enables young people and communities to stand up against all forms of gender-based violence and educates young people about how to break the cycle of domestic violence. The approaches and curriculums used to meet this goal include (but are not limited to), Girls Inc., Bystander Education, the Mask You Live In, the Escalation Workshop, and Coaching Boys into Men.

The Youth Advocate creates and maintains positive relationships with youth, parents, community members and school personnel. This individual is a mentor/role model to youth who promotes confidence and personal development while also inspiring and motivating and inspiring students.

**Major Duties:**

- Implement evidence-based programming throughout the school year, school vacations and summer. Locations include but are not limited to; Amesbury, Newburyport, Salisbury, Ipswich, Rowley, Byfield and Newbury.
- Cultivate and maintain positive relationships with school personnel, other collaborative partner, and community members.
- Maintain a strong and steady presence at schools.
- Collect and report data to evaluate outcomes and programs. Report data in a timely manner.
- Create a pro-girl environment that is safe, challenging, engaging and age appropriate.
- Work with students to create a youth-led leadership council.
- Attend collaborative community meetings to support the goals of the program.
- Participate in staff meetings and conferences to share ideas and concerns and works collaboratively with other staff to meet agency goals and achieve staff objectives.
- Attend and participate in outside trainings or functions.
- Become an active member of Girls Inc. National, Jane Doe, Inc. White Ribbon and Prevention and Education initiatives.
- Assist with social media presence as needed.

**Knowledge/Skills/Experience Required:**

- Experience developing and implementing programs for students that are responsive to the needs of youth ages 6-18
- Ability to inspire, stimulate, encourage creativity and innovation.
- Working with a diverse group of people; ability to facilitate cooperative work.
- Must be comfortable working with teens, girls, and individuals who identify as LGBTQ/T.
- Ability to work cooperatively as a member of a team as well as the ability to work independently.
- Excellent organizational skills and attention to detail
- Strong time management skills.
- Classroom management.
- Must have a valid drivers license.
- CORI check required upon hire.

- First Aid certification preferred.

**Education Required:**

- Bachelor's degree with background in gender studies, education, psychology, sociology preferred.
- Work experience in working specifically with youth or related field which includes some experience in curriculum and community relations.

**Mental Demands:**

Reading	Verbal communication
Detailed work	Written communication
Confidentiality	Multiple concurrent tasks
Problem Solving	

**Physical Demands:**

Sitting  
Speaking  
Listening  
Heavy computer use  
Lifting objects up to 40lbs.

**Special Work Conditions:**

1. Occasional evening/weekend hours are required
2. Occasional attendance at early morning/evening meetings and local travel are required.