



Mission: To empower individuals and engage communities to end domestic violence.

Job Title: Clinician, Children’s Safety Program	Salary Classification: Exempt \$45,000 to \$50,000 per year
Reports To: Program Coordinator	FLSA: full-time
Supervises: NA	
Location: Lawrence Office	Date: July 2022

Who We Are:

The Jeanne Geiger Crisis Center is a nonprofit organization that provides comprehensive services to meet the complex needs of adult and child survivors of domestic violence. We have offices in Newburyport, Amesbury, and Lawrence, Massachusetts.

The Center is committed to social and racial justice and to creating a diverse, inclusive, and equitable society. We are an equal opportunity employer and are dedicated to fostering an environment where people from all backgrounds thrive –in particular, people with marginalized identities. While we have a lot of learning still to do, we are working hard to incorporate equity and inclusion into all aspects of our work.

We understand that an intention to be anti-racist and equity-centered does not have a finish line. We are growing, changing, and doing our best to listen and learn. Through this process, we plan to make ongoing improvements to organizational culture and operations. We invite you to join us on this journey to center racial and gender equity and inclusion in support of our mission to empower individuals and engage communities to end domestic violence.

As an equal opportunity employer, we are committed to workforce diversity and hiring people with diverse backgrounds and life experiences. Survivors, people who are bilingual/bicultural, people of color, people with disabilities, and members of the LGBTQ+ community are strongly encouraged to apply.

The Children’s Safety Program:

The Children’s Safety Program works to break the cycle of violence by providing individual and family counseling, as well as educational and therapeutic groups for children and adolescents, and operates as part of the multidisciplinary Survivor Services team. Through education, consultation, coalition work, and training, the clinicians on the Children’s Safety Program are dedicated to providing equitable and trauma-informed care to child survivors.

Primary Responsibilities:

This Clinician is a collaborative and flexible team member who provides individual, family, and group therapy to child and adult survivors of domestic violence. Other responsibilities

include assessment, advocacy, crisis intervention, specialized consultation, and safety planning.

Major Duties:

- Deliver individual, family, and group therapy, as well as crisis intervention to child and adult survivors of domestic violence.
- Complete data entry and maintain thorough clinical records in a timely manner. This includes assessments, treatment plans, and clinical notes.
- Participate in various team meetings, training opportunities, and supervisions.
- Cultivate professional and collaborative working relationships with community partners, including other service providers and larger systems such as DCF.
- Support the Referral Coordinator by reaching out to families seeking services and completing intakes and brief assessments as needed. Stay abreast of local and national issues in the domestic violence and mental health fields.
- Support department and agency efforts to improve service delivery by participating in working groups and helping to develop effective tools and systems. Contribute to ongoing conversations about accessibility and equitability of team practices.
- Providing backup for JGCC's 24-hour hotline may be required.
- Complete other duties as assigned.

Requirements:

- 3-5 years' experience in providing services to survivors of trauma.
- Specialized training in counseling, domestic violence, trauma, and/or crisis intervention.
- General knowledge of trauma-informed approaches required. Training in evidence-based practices such as TF-CBT, CPP, or ARC is preferred.
- Willingness to fight for equity and justice within the fields of mental health and domestic violence. Awareness of particular dynamics of privilege and oppression affecting the child welfare, immigration, and criminal justice systems, such as white supremacy, toxic masculinity, and heterosexism.
- Comfort delivering clinical services with care and sensitivity across all identities including race, gender identity/expression, sexual identity, and disability status.
- Excellent written and verbal communication skills.
- Master's in social work, counseling, or related field. License-eligibility required current independent state licensure in either social work or mental health preferred.
- Proficient in Microsoft Outlook and Word.

Mental Demands:

Reading	Verbal communication
Detailed work	Written communication
Confidentiality	Multiple concurrent tasks
Problem Solving	

Physical Demands:

Sitting
Speaking
Listening
Heavy computer use
Lifting objects to 40lbs

Special Work Conditions:

1. Limited evening availability is a requirement to ensure availability for children to receive therapy after school
2. The Center utilizes a hybrid work policy. This is an in-person position, but staff may be able to select one consistent day each week to work-from-home

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