



**Jeanne Geiger Crisis Center Mission:**

Empower individuals and engage communities to end domestic violence.

**Girls Inc. of the Seacoast Area Mission:** To inspire all girls to be strong, smart and bold.

Job Title: Youth Advocate	Salary Classification: Full-time Up to \$40,000K
Reports To: Youth Empowerment Services Coordinator	FLSA: Exempt, salaried
Supervises: N/A	
Location: Amesbury	Date: July 2022

**Who We Are:**

The Jeanne Geiger Crisis Center is a nonprofit organization that provides comprehensive services to meet the complex needs of adult and child survivors of domestic violence. We have offices in Newburyport, Amesbury, and Lawrence, Massachusetts.

The Center is committed to social and racial justice and to creating a diverse, inclusive, and equitable society. We are an equal opportunity employer and are dedicated to fostering an environment where people from all backgrounds and lived experiences thrive and feel they belong.

Through our organization values, we commit to:

- Provide empathetic and trauma-informed services.
- Center social justice and equity.
- Use a strengths-based, survivor-led approach.
- Work collaboratively within our communities.
- Practice with heart and a holistic mindset.

We invite you to join us in our mission to empower individuals and engage communities to end domestic violence, and to elevate voices and learn from those most impacted by gender inequity, racism, oppression, and ongoing marginalization.

As an equal opportunity employer, we are committed to workforce diversity and hiring people with diverse backgrounds and life experiences. Survivors, people who are bilingual/bicultural, people of color, people with disabilities, and members of the LGBTQ+ community are strongly encouraged to apply.

**Youth Empowerment Services:**

The Center’s Youth Empowerment Services (YES) use research-based and nationally recognized approaches to educate girls, boys and students who are gender non-conforming. YES prevention programs teach elementary, middle, and high school students how to lead conversations about healthy relationships, recognize signs of an abusive relationship, and become empowered to make positive and healthy decisions.

The Jeanne Geiger Crisis Center believes that girls are stronger, more confident, and less likely to become victims of domestic violence when they are empowered through education. Girls Inc. of the Seacoast Area (GISA) is a program of the Center's Youth

Empowerment Services and works with girls ages 6-16. GISA is an affiliate of Girls Incorporated®, a national research, education and direct advocacy organization that inspires girls to be strong, smart, and bold. The Girls Inc. national network includes research-based curricula delivered by trained professionals to equip girls to achieve academically; to lead healthy and physically active lives; to manage money; to navigate media messages; and to discover an interest in science, technology, engineering, art, and math.

**Primary Responsibilities:** The Youth Advocate will coordinate and implement programming that enables young people and communities to stand up against all forms of gender-based violence and educates young people about how to break the cycle of domestic violence. The approaches and curriculums used to meet this goal include (but are not limited to), Girls Inc., Bystander Education, the Mask You Live In, the Escalation Workshop, and Coaching Boys into Men.

The Youth Advocate creates and maintains positive relationships with youth, parents, community members and school personnel. This individual is a mentor/role model to youth who promotes confidence and personal development while also inspiring and motivating and inspiring students.

**Major Duties:**

- Implement evidence-based programming throughout the school year, school vacations and summer. Locations include but are not limited to; Amesbury, Newburyport, Salisbury, Ipswich, Rowley, Byfield and Newbury.
- Cultivate and maintain positive relationships with school personnel, other collaborative partner, and community members.
- Maintain a strong and steady presence at schools.
- Collect and report data to evaluate outcomes and programs. Report data in a timely manner.
- Create a pro-girl environment that is safe, challenging, engaging and age appropriate.
- Work with students to create a youth-led leadership council.
- Attend collaborative community meetings to support the goals of the program.
- Participate in staff meetings and conferences to share ideas and concerns and works collaboratively with other staff to meet agency goals and achieve staff objectives.
- Attend and participate in outside trainings or functions.
- Become an active member of Girls Inc. National, Jane Doe, Inc. White Ribbon and Prevention and Education initiatives.
- Assist with social media presence as needed.

**Knowledge/Skills/Experience Required:**

- Experience developing and implementing programs for students that are responsive to the needs of youth ages 6-18
- Ability to inspire, stimulate, encourage creativity and innovation.
- Bilingual/bicultural candidates preferred
- Working with a diverse group of people; ability to facilitate cooperative work.

- Must be comfortable working with teens, girls, and individuals who identify as LGBTQ+.
- Understand and celebrate gender diversity, gender/racial/Queer justice.
- Members of most impacted communities with lived experience highly encouraged to apply
- Ability to work cooperatively as a member of a team as well as the ability to work independently.
- Excellent organizational skills and attention to detail
- Strong time management skills.
- Classroom management.
- Frequent local travel is required so candidate must have reliable transportation.
- CORI and SORI check required upon hire.
- First Aid certification preferred.

**Education Required:**

- Bachelor's degree with background in gender studies, education, psychology, sociology preferred.
- Work experience in working specifically with youth or related field which includes some experience in curriculum and community relations.

**Mental Demands:**

Reading	Verbal communication
Detailed work	Written communication
Confidentiality	Multiple concurrent tasks
Problem Solving	

**Physical Demands:**

Sitting  
 Speaking  
 Listening  
 Heavy computer use  
 Lifting objects up to 40lbs.

**Special Work Conditions:**

1. Occasional evening/weekend hours are required
2. Occasional attendance at early morning/evening meetings and local travel are required.