



Mission: Empowering individuals and engaging communities to end domestic violence.

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| Job Title: Intimate Partner Abuse Education (IPAEP) Counselor | Salary Classification: Salary, Exempt \$50,000 to \$53,000 |
| Reports To: IPAEP Coordinator | FLSA: Full-time |
| Location: Lawrence, MA | Date: August 2022 |

The Jeanne Geiger Crisis Center is a nonprofit organization that provides comprehensive services to meet the complex needs of adult and child survivors of domestic violence.

We are committed to social and racial justice and to creating a diverse, inclusive, and equitable society. We are an equal opportunity employer and are dedicated to fostering an environment where people from all backgrounds and lived experiences thrive and feel they belong.

Through our organizational values, we commit to:

- Provide empathetic and trauma-informed services.
- Center social justice and equity.
- Use a strengths-based, survivor-led approach.
- Work collaboratively within our communities.
- Practice with heart and a holistic mindset.

As an equal opportunity employer, we are committed to workforce diversity and hiring people with diverse backgrounds and life experiences. Survivors, people who are bilingual/bicultural, people of color, people with disabilities, and members of the LGBTQ+ community are strongly encouraged to apply.

Intimate Partner Abuse Education Program (IPAEP):

The Intimate Partner Abuse Education Program (IPAEP) Counselor provides support and services to men who use violence. Programming meets the requirements of the Massachusetts Department of Public Health Guidelines and Standards. The goals of IPAEP are:

- Help participants understand that they are solely responsible for their abusive and controlling behaviors, including any acts of violence



- Increase understanding of the negative effects of their abusive behaviors on relations, partners and children and encourage their willingness to change
- Provide participants with practical tools and techniques to replace abusive behaviors with non-controlling and non-abusive actions

We invite you to join us in our mission to empower individuals and engage communities to end domestic violence, and to elevate voices and learn from those most impacted by gender inequity, racism, oppression, and ongoing marginalization.

Major Duties:

Primary responsibilities include completing program intakes, facilitating groups to in English and Spanish and conducting partner contacts.

- Intake and enroll participants into IPAEP each week
- Contact the partners of the participants enrolled in the IPAEP
- Facilitate multiple IPAEP groups weekly in English and Spanish
- Complete all necessary documentation including participant attendance, data entry, etc.
- Deliver programming in compliance with DPH Guidelines and Standards
- Participate in development of trainings and community meetings as needed
- Develop and maintain positive relationships with community partners
- Commitment to ongoing program development and improvement
- Other duties as assigned

Knowledge/Skills/Experience Required:

- Three years working in the domestic violence field
- Completed DPH Certified IPAEP 24-hour training & IPAEP Observations
- MGL 20K certification
- Must be bicultural and fluent in Spanish/English
- Strong case management skills
- Excellent written, verbal communication and presentation/training skills
- Ability to work effectively as part of a multidisciplinary team
- Strong Microsoft Office skills including Word, PowerPoint, Excel, Outlook and Teams.

- Must understand the ramifications and impact of sexual assault and domestic violence on a wide range of different families and communities
- Demonstrate a willingness to positively contribute to the growth and development of our mission, values.
- Understand and celebrate gender diversity, gender/racial/Queer justice.
- Victims/Survivors are highly encouraged to apply.
- Members of most impacted communities with lived experience highly encouraged to apply

Skills preferred but not required:

- Training in counseling and crisis intervention
- Knowledge of trauma informed approaches

Education Required: Comparable work experience or bachelor's degree in social work/related field.

Special Work Conditions:

- Regular evening hours are required
- Occasional attendance at early morning/evening meetings and local travel are required.